

Lydalls Nursery School
Job Description

Title: Bank supply staff – Teaching Assistant
Lydalls Nursery School (Covering short term absence on an adhoc basis)
Term Time Only
Up to Grade 4 (Dependent on Qualifications)

Responsible to: Headteacher

Job Purpose

- To provide short term cover for planned and unexpected absence for members of the Nursery and Daycare team or provide planned SEN support for a child on a 1-2-1 basis for a period of time
- To respond to the individual needs of children
- To contribute to providing an inclusive, responsive, nurturing and stimulating environment for children ages 2-5 as part of an established team
- To work in partnership with families/carers, the local community and other professionals

Key Tasks

- Comply with safeguarding procedures within Lydalls Nursery School in line with the school and county council policies and in coordination with the Headteacher
- Promote Lydalls Nursery Schools vision and values
- Comply with Lydalls Nursery Schools policies and procedures e.g. inclusion, child protection, health and safety and confidentiality
- Meet the needs of the children through relationships, play and interaction and physical care and foster children's growth, self-esteem and independence
- Participate as a member of a team working to create an environment which promotes children's development and learning
- Supervise and interact with children at all times in all areas, inside and out
- Comply with the statutory framework for Early Years Foundation Stage
- Support children with special needs as required, in accordance with any individual plans and assist in specified programmes by agreement where necessary e.g. speech therapy or physiotherapy
- Provide a nurturing, stimulating and challenging environment for children both indoors and outdoors
- Promote equality of opportunity and inclusive practice.

Person Specification – Bank supply staff

Education and Training

Essential	Desirable
<p>Good Numeracy/literacy skills</p> <p>Recognised Level 2 qualification relevant to early years e.g. NVQ2 in early years care and education</p>	<p>Paediatric First Aid Certificate</p> <p>Safeguarding training</p> <p>Level 2 Food Hygiene</p>

Relevant Experience

Essential	Desirable
<p>Experience of helping young children to learn and develop</p>	<p>Experience of observing children's learning and development and contributing to assessment and planning</p> <p>Experience of working across the age range of 2-5 years</p> <p>Able to give examples of: Recognising and responding to individual children's needs Routines Interests and development</p> <p>Experience of working with parents/carers</p> <p>Working to policies, procedures, and national standards</p>

Knowledge/ Aptitudes

Essential	Desirable
<p>Effective written, verbal and non-verbal communication skills with both adults and children</p> <p>Ability to support and enhance children's learning experiences</p> <p>Ability to identify and encourage next steps in learning</p> <p>Commitment to promoting the setting's vision and values throughout provision and practice</p> <p>Commitment to inclusive provision and practice, including equal opportunities and race equality and to provision that responds to each individual child and family</p> <p>Commitment to personal professional development</p> <p>Able to maintain confidentiality at all times</p>	<p>A good understanding of the EYFS curriculum</p> <p>Knowledge of safeguarding procedures</p>