

Lydalls Nursery School – Nursery School Teacher

Person Specification

	<u>Essential</u>	<u>Desirable</u>
Education	<ul style="list-style-type: none"> • Qualified Teacher status • Evidence of Early Years training 	<ul style="list-style-type: none"> • Evidence of training in a Maintained Nursery School
Experience	<ul style="list-style-type: none"> • Teaching experience in a Maintained Nursery/ Foundation class or school 	<ul style="list-style-type: none"> • Experience of teaching in a Nursery School • Experience of working within the key Person approach • Experience of working with vulnerable children
Skills and Aptitudes	<ul style="list-style-type: none"> • Thorough knowledge of and commitment to child development and the early years curriculum • Detailed knowledge of The Early Years Foundation Stage • Ability to work as part of a team and take responsibility within the team • Ability to relate to, and communicate with children and other adults • Ability to identify and encourage next steps in learning and record assessments • Commitment to promoting the setting's vision and values throughout provision and practice • Commitment to inclusive provision and practice, including equal opportunities and race equality and to provision that responds to each individual child and family. • Knowledge of the SEN code of practice and know how to support and include children who have additional needs. • Ability to use a variety of ICT hardware and software. Including producing typed documents and reports, as well as using spreadsheets. 	<ul style="list-style-type: none"> • Ability to lead an area of expertise such as expressive arts and design. • Ability to innovate and implement change through positive leadership. • Knowledge and previous experience of using an online Learning Journey to record children's progress and attainment. • Be able to use databases to extract, sort and analyse pupil data.
Personal Qualities	<ul style="list-style-type: none"> • Commitment to personal professional development • Able to maintain confidentiality at all times • A sense of humour and the ability to be adaptable, flexible and cheerful in all circumstances! • Be able to work confidentially and co-operatively as part of a team. 	

